



WORKFORCE SCHEDULE

EMPLOYEE PLANNING AND WORKLOAD MANAGEMENT

SCHEDULING SYSTEM

16/11/2012

WorkForce Schedule Presentation

Main Features

- ❑ Multi companies, project and task oriented employee scheduling software
- ❑ Schedule your employees on projects and tasks with a visual planning tool
- ❑ Full visibility of who is working where and when, together with any gaps in the schedule
- ❑ Provides informative and meaningful data about utilization & availability of resources



Main Features



- Visualize your global activity at a glance: at the department, company and corporate level
- View resource workload and view resource availability. Forecast resource shortage and surplus
- Designed to meet the needs of "general managers" (business managers, operations or planning managers), as well as project managers
- Intuitive graphical user interface. Easy to use and easy to learn.

Main Features

- Effectively staff your projects and forecast the projects needs
- Find specific skills for your project inside your organization
- Find available employees with specific skills for a required period
- Take into account vacation time, week ends and office holidays
- Accurately forecast resource shortage and surplus.

5253 VEZULA CONSTRUCT AMENAG.			03/03/2012							
People	Days	Task Code	S	S	M	T	W	T	F	S
			3	4	5	6	7	8	9	10
⊕ Baut, Leon	20	XD800			5		5253		9	
⊕ Asyme, Malain	10	WD200							9	
⊕ Vaten, Paul	49	WD420								
⊕ Van, Camion	28.5	XA100		4	5					Var
⊕ Mecia, Isabelle	30	XD420								
⊕ Matre, Catherine	44	XA100			5	52...	7			

Main Features



- Workload reports by project type, discipline, department, company and corporate
- Understand which projects and types of work are consuming your resources and effectively realign your staffing
- Find what employee, department, discipline, company is not fully loaded
- View resources utilization & availability at different levels.
- View report in hours, days, weeks, months
- Graphic reports helps you better interpret the workload data



WorkForce Schedule

More Details

This section presents more details on WorkForce Schedule

Planning By Department Managers

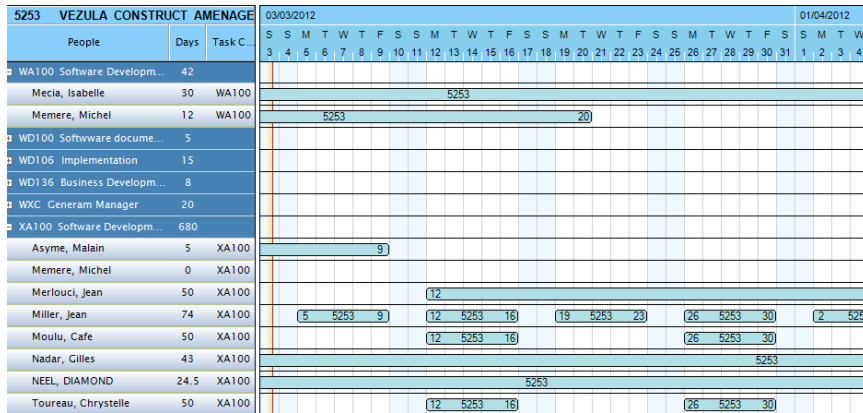
- ❑ Assign Employees to Any Project and Task
- ❑ Detect and avoid planning conflicts, reorganize assignments to optimize performance.
- ❑ Manage **recurrent** activities
- ❑ View resource workload and resource availability
- ❑ Ensure your employees are working at full capacity
- ❑ Make sure no one is overloaded
- ❑ Export schedule to Excel with a single click for further analysis



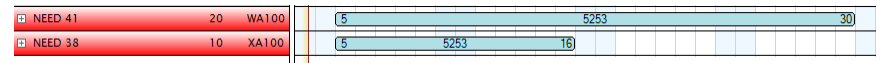
Project Planning

Specific views for project managers

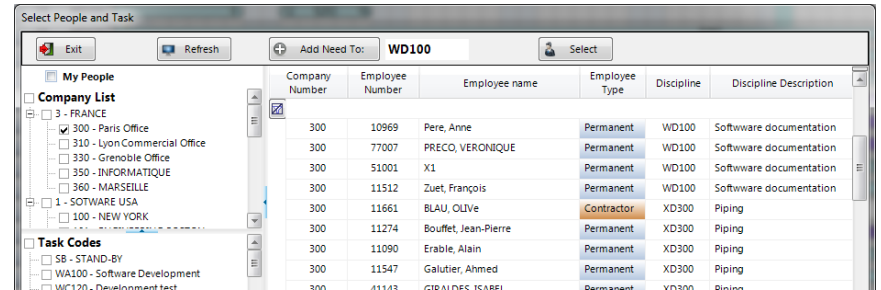
View by discipline



Forecast resource shortage

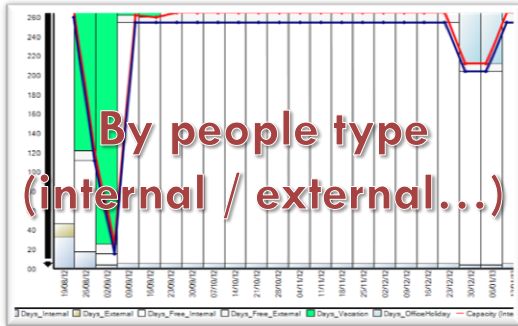


Staff project with people and assign tasks



Reports

Workload: Graphic reports



Workload: Classic reports

Company Number	Employee Number	Employee Name	Employee Type	Task Code	Month	Work Time	Vacation	Percent Busy	Month	Work Time	Work T
					04 2012	04 2012	2012	04 2012 (%)	05 2012	05 2012	09 201
Number of employees: 53					1 113	853	0	76.62 %	1 166	309	309
300	1133	ALLEN, SYLVAIN	Permanent	WD200	21	0	0	0 %		22	0
300	2084	ANCHRES, ALAIN	Contractor	WD400	21	5	0	14 %		22	0
300	11888	ADJOVI, MARCELLE	Group	WD106	21	0	0	0 %		22	0
300	11877	ARBAIC, BATRIS	Permanent	WD400	21	21	0	100 %		22	7.5
300	11215	Atina, Mirna	Permanent	WD400	21	21	0	100 %		22	13
300	11569	Ay, Ahmad		WD400	21	21	0	100 %		22	4
300	11252	BOUL, SOPHIE		WD400	21	21	0	100 %		22	22
300	11205	Mahe, Catherine		KA100	21	21	0	100 %		22	22
300	61217	MAUVIS, MARCHELLE	Permanent	KC120	21	0	0	0 %		22	0
300	11107	Meca, Isabelle	Permanent	WD400	21	10	0	45 %		22	0
300	11572	Memere, Michel	Permanent	WD400	21	0	0	0 %		22	0
300	11070	Merier, Sylvie	Permanent	KC110	21	21	0	100 %		22	8
300	11543	Mehouas, Jean	Permanent	XD106	21	21	0	100 %		22	14
300	92053	METTLER, CHRISTINE	Permanent	WD400	21	21	0	100 %		22	8

By people

Task Code	Task Description	Month	Work Time	Vacation	Percent Busy	Month	Work Time	Vacation	Percent Busy	Month
		04 2012	04 2012	2012	04 2012 (%)	05 2012	05 2012	2012	05 2012 (%)	06
Number of Tasks: 25		1 113	853	0	76.62 %	1 166	309	0	26.49 %	1
WD200	Accounting	63	33	0	33 %	66	14	0	21 %	
WD400	Development engineering	84	27.5	0	33 %	88	8	0	9 %	
XD106	Front End - Preparation	84	62	0	74 %	88	22	0	25 %	
WD800	Structures	42	42	0	100 %	44	13.5	0	31 %	
XD400	Procurement	21	21	0	100 %	22	13	0	59 %	
WD136	Business Development	21	21	0	100 %	22	4	0	9 %	
WD105	IT contracts and licenses	21	21	0	100 %	22	22	0	100 %	
KA100	Software Development	63	60.5	0	96 %	66	30	0	45 %	
KC120	Development engineering	63	41.5	0	66 %	66	22	0	33 %	
KD420	Construction	63	52	0	83 %	66	11	0	17 %	
KC110	Structures	42	21	0	50 %	44	8	0	18 %	
WVC	General Manager	63	63	0	100 %	66	38	0	58 %	
WD700	Commercial Secretary	84	63	0	75 %	88	17.5	0	20 %	

By discipline

Job Company	Job Number	Job Description	Job Type	Work Time	Work Time	Work Time	Work Time	Work Time	Work Time
				04 2012	05 2012	06 2012	07 2012	08 2012	09 2012
Number of Jobs: 8				853	309	105	69	10	0
300	MT219	Software Development	GENERAL	5	0	0	0	0	0
300	MT001	MAD. PICPTE EXTREM	GENERAL	1105	43	9.5	9	0	0
300	MT205	MAD POUR LE COMPT	Contract	16	7.5	0	0	0	0
300	S253	VEZULA CONSTRUCTI	Contract	20	37	20	0	0	0
300	FR500	General expenses	General	420	120	37	30	10	0
300	MT121	MAD POUR LE COMPTE BEIG	Contract	10	10	10	5	0	0
300	RO000	IMPLEMENTATION EXTREM	Contract	11	12	11	5	0	0
300	EX4011	Soft implementation Canada	Expected	16.8	6.4	0	0	0	0

By project

Key Benefits



Single, integrated system for all employee scheduling for optimum workforce efficiency

Better alignment of long-term employee capacity with business demand

Better anticipation of the workforce requirements and reduction of over or understaffing

Better communication between the different company departments

Maximize employee utilization & work efficiency.
Reduce the use of external staff.

More effective decision-making

Key Benefits

Visibility of the workload on short, medium and long term

Visibility of resource availability and planning constraints

Reduce costs by increasing productivity. Reduce use of external staff

Highly reliable and simple to use.

Easy integration into the company management information system

Exceptional Ease of Use = Get Going Quickly .
Very few training requirement



THANK YOU

16/11/2012

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